



Southern Maryland Regional Library Association, Inc.

Advancing Library Excellence

Board of Trustees

April 11, 2023

10:00 a.m.

AGENDA

Call to Order

Closed Session

In accordance with General Provisions Art. § 3-305(b):

“To discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom this public body has jurisdiction; any other personnel matter that affects one or more specific individuals”

Mary Thompson Hepler, KAA Federal Solutions, will present a final report on SMRLA’s compensation, classification and organizational capacity study to the Board.

CEO’s Report

Financial Report

New Business

- FY 2024 Budget Presentation
- Delivery Study Notice of RFP
- Delivery Study Final Presentation – July 11

Unfinished Business

- Regional Library Statute Implementation
 - SMRLA Bylaws Revision

Agenda Building

- New Business
 - 403b Plan Investment Policy – Joe Rinaldi, Quantum Financial Advisors
 - RHRA Investment Policy – Joe Rinaldi, Quantum Financial Advisors
 - Collection Development Policy
 - Employee Handbook
 - Hybrid / Remote Work Agreement
 - SMRLA Day of Service
 - Authorized users for safe deposit box