



Southern Maryland
Regional Library Association, Inc.
Advancing Library Excellence

Board of Trustees

May 9, 2023

5:00 p.m.

AGENDA

Call to Order

Approval of Minutes

CEO's Report

Financial Report

New Business

- 403b Plan Investment Policy – Joe Rinaldi, Quantum Financial Advisors
- RHRA Investment Policy – Joe Rinaldi, Quantum Financial Advisors
- Authorized Users for Safe Deposit Box

Unfinished Business

- SMRLA Bylaws Revision

Closed Session

In accordance with General Provisions Art. § 3-305(b):

“To discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom this public body has jurisdiction; any other personnel matter that affects one or more specific individuals”

The Board of Trustees will discuss and vote on the final report, organizational chart, and employee position descriptions that were produced as part of SMRLA's classification, compensation and organizational capacity study.

Agenda Building

- New Business
 - Collection Development Policy
 - Employee Handbook
 - Hybrid / Remote Work Agreement