



# Southern Maryland Regional Library Association, Inc.

*Advancing Library Excellence*

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Board of Trustees

August 8, 2023

5:00 p.m.

## **AGENDA**

Call to Order

### New Business

- Delivery Study – Greg Pronevitz
- 403B Investment Policy – Joe Rinaldi, Quantum Financial
- RHRA Investment Policy - Joe Rinaldi, Quantum Financial

Approval of Minutes

CEO's Report

Financial Report & Budget Transfers FY 23

### New Business

- SMRLA Staff Day – 9/29/2023

### Unfinished Business

- SMRLA Bylaws Revision

### Closed Session

#### **In accordance with General Provisions Art. § 3-305(b):**

“To discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom this public body has jurisdiction; any other personnel matter that affects one or more specific individuals”

The Board of Trustees will discuss and vote on a one-time performance award for an employee. The Board will also review an employee's evaluation.

### Agenda Building

- New Business
  - Collection Development Policy
  - Employee Handbook
  - Hybrid / Remote Work Agreement
- Unfinished Business