



## Employment Opportunity

### **Cataloging Librarian II**

The Southern Maryland Regional Library seeks a professional librarian to join our team. Acts as the Technical Services team lead which includes the monitoring of team workflow and performance, directing work activity, and supervising a technical services staff of five. Performs copy and original cataloging and classification of library materials. Maintains the integrity of the bibliographic and item record database. Performs NACO level authority control work. Participates in the development of department policies and procedures. Trains Technical Services support staff and member library staff.

The Regional Library technical services department is a fast paced environment which is responsible for cataloging and processing thousands of items annually. To be successful in this position, the candidate must be flexible, intelligent, able to utilize cataloging expertise, willing to learn, and skillful in leadership and team supervision.

ALA accredited MLS/MLIS required. Two years' experience, or graduate level coursework in cataloging and technical services processes required. Three years supervisory experience required.

Salary Range: \$55,251 - \$88,402 Excellent Benefits

### **Application Procedures**

All applicants must complete an application, which can be found on our website <https://smrla.org/jobs>

Failure to submit a completed application and resume will result in your application being considered incomplete. Incomplete applications will not be forwarded to the selection committee for review.

**Application Deadline July 23, 2021**

# About the Southern Maryland Regional Library Association, Inc.

## Vision

### *Advancing Library Excellence*

The Regional Library collaboratively provides the public libraries of Southern Maryland with services that help them serve the citizens of Southern Maryland and beyond through shared resources, including people, time, and services.

At the Southern Maryland Regional Library, you will make an impact.

## Culture

We pride ourselves on partnering with the local public libraries and libraries across the state and nation to provide excellent library services and in looking beyond to the future of libraries. What we do matters.

We are a learning organization where all team members are valued, not only for their daily work, but for their ideas, creativity, and potential.

We are a team of strategic thinkers, problem solvers, librarians, information specialists, computer geeks, and data ninjas who celebrate individuality, welcome big ideas and small ideas, and encourage growth through collaboration. We're looking for people who can think beyond their daily activities to what could be and who are willing to work toward that future.

We work hard, laugh often, cooperate, collaborate, and learn together.

Southern Maryland Regional Library serves diverse library partners. Our customers inspire our commitment to equity, diversity and inclusion in how we approach our work. We acknowledge the role of racism in marginalizing Black, Indigenous, and People of Color (BIPOC) and we are committed to creating an anti-racist organization that is inclusive and equitably serves all members.

## Career Benefits

Work with dedicated professionals who are leaders in the state of Maryland and beyond. You will be given opportunities to expand your knowledge and become involved in library work statewide and nationally.

## Where we are located

The Southern Maryland Regional Library is located in northern St. Mary's County and serves Calvert, Charles, and St. Mary's County's public libraries. It is a rural community located about an hour and a half from Washington DC, urban Maryland, and even Northern Virginia. Living and working here will give you access to everything that rural life and urban life can provide—the peace and quiet of the country and access to the wider world of DC and beyond.