



**Southern Maryland**  
**Regional Library Association, Inc.**  
*Advancing Library Excellence*

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Board of Trustees

May 30, 2023

10:00 a.m.

**AGENDA**

Call to Order

Approval of Minutes

Closed Session

**In accordance with General Provisions Art. § 3-305(b):**

“To discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom this public body has jurisdiction; any other personnel matter that affects one or more specific individuals”

The Board of Trustees will discuss and vote on the final report, organizational chart, and employee position descriptions that were produced as part of SMRLA’s classification, compensation and organizational capacity study.

Agenda Building

- Unfinished Business
  - SMRLA Bylaws Revision
  - 403b Plan Investment Policy – Joe Rinaldi, Quantum Financial Advisors
  - RHRA Investment Policy – Joe Rinaldi, Quantum Financial Advisors
- New Business
  - Collection Development Policy
  - Employee Handbook
  - Hybrid / Remote Work Agreement