

Southern Maryland Regional Library Association, Inc.

Board of Trustees Meeting

May 9, 2023

Mr. Crupi, the President of the Board, called the meeting of the Board of Trustees of the Southern Maryland Regional Library Association, Inc. to order at 10:05 a.m. This meeting was hybrid with participants attending via a Zoom call and in person at SMRLA.

Members present: Mr. Crupi, Ms. Darby, Ms. Grahame, Ms. Wells, Ms. Vaira, Mr. Johnston

Members absent:

Also present: Mrs. Teagle

CLOSED SESSION

Motion made by Ms. Vaira to enter into a closed session by statutory authority under Article 3-305(b)(1) so the Board of Trustees could discuss and vote on the final report, organizational chart and employee position descriptions that were produced as part of SMRLA's classification, compensation and organizational capacity study. Seconded by Ms. Wells. Motion carried. Entered into closed session at 6:12 p.m.

Members present for the closed session were: Mr. Crupi, Ms. Darby, Ms. Grahame, Ms. Wells, Ms. Vaira, Mr. Johnston

Members absent:

During the closed session, the Board expressed concerns with the study as previously presented by Ms. Hepler.

The Board decided to hold another closed session on May 30 to vote on the reclassified positions, organizational chart, pay scale and the recommendations outlined in Ms. Hepler's report.

Mr. Crupi reported he is working on the CEO's evaluation.

Motion made by Ms. Darby to adjourn the closed session at 6:20 p.m. Seconded by Ms. Wells. Motion carried.

Motion made by Ms. Vaira to enter regular session. Seconded by Ms. Darby. Motion carried.

ADJOURNMENT

There was a discussion about filling a St. Mary's Trustee position for SMRLA. Mr. Johnston asked the Board about next steps for potential candidates. Mr. Crupi advised potential Trustees would be interviewed.

Motion made by Ms. Wells to adjourn meeting at 6:23 p.m. Seconded by Ms. Vaira. Motion carried.

The next regularly scheduled meeting of the Board of Trustees is **Tuesday, May 30, 2023 at 10:00 a.m.**

Respectfully submitted,
Ashley Teagle