



Southern Maryland

Regional Library Association, Inc.

Advancing Library Excellence

Board of Trustees

December 12, 2023

4:00 p.m.

AGENDA

Call to Order

Approval of Minutes

CEO's Report

Financial Report

New Business

- Employee Handbook – Kathy McGinley, Jackson Lewis – vote required
- Hybrid / Remote Work Agreement – Kathy McGinley, Jackson Lewis – vote required
- EDI Plan – vote required
- Reaffirm Board votes July 2023-October 2023 – vote required
- SMRLA Logo – Mark Volland

Unfinished Business

Agenda Building

- New Business
 - Collection Development Policy
 - Recite Me
- Unfinished Business
 - SMRLA Bylaws Revision

Closed Session

In accordance with General Provisions Art. § 3-305(b):

“To discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom this public body has jurisdiction; any other personnel matter that affects one or more specific individuals”

The Board of Trustees will receive an update from the CEO regarding recent staffing changes.