

Southern Maryland Regional Library Association, Inc.
Board of Trustees Meeting
September 5, 2023
Minutes

Mr. Crupi, the President of the Board, called the meeting of the Board of Trustees of the Southern Maryland Regional Library Association, Inc. to order at 5:11 p.m. This meeting was virtual via Zoom.

Members present: Mr. Crupi, Mr. Johnston, Ms. Vaira, Ms. Wells

Members absent: Ms. Grahame, Ms. Darby

Also present: Ms. Teagle, Ms. Grant, Ms. Phetteplace, Mr. Pronevitz (Delivery Study), Mr. Rinaldi, Quantum Financial Advisors, Jim Carr, Baldwin, Briscoe, Steinmetz

APPROVAL OF MINUTES

Mr. Crupi asked for approval of the August 8, 2023 minutes. Mr. Johnston made a motion to approve the minutes. Seconded by Ms. Vaira. Motion carried.

CEO REPORT

Ms. Teagle reviewed the CEO report.

NEW BUSINESS

RHRA INVESTMENT OPTIONS

Mr. Rinaldi briefly discussed the investment options for the Retiree Health Reimbursement Account (RHRA). Ms. Vaira made a motion to approve the investment options as presented. Seconded by Mr. Johnston. Motion passed.

UNFINISHED BUSINESS

SMRLA BYLAWS REVISION

Mr. Crupi and Ms. Darby have been working on the revisions. Ms. Teagle will work with Mr. Crupi to get these finished.

DELIVERY STUDY

Ms. Teagle recommended that we move forward with the option to move forward with outsourcing to the vendor Hub City. Ms. Teagle provided a brief overview of why this option is being recommended. Mr. Pronevitz was in attendance to answer questions any questions. Ms. Wells made a motion to accept the recommendation to move forward with the Hub City option. Seconded by Ms. Vaira. Motion Carried.

CLOSED SESSION

Motion made by Ms. Wells to enter into a closed session by statutory authority under Article 3-305(b)(1) to discuss performance of employee. Seconded by Ms. Vaira. Motion carried. Entered into closed session at 5:45 p.m.

Members present for the closed session were: Mr. Crupi, Mr. Johnston, Ms. Vaira, Ms. Wells
Members absent: Ms. Grahame, Ms. Darby
Also present: Mrs. Teagle, Mrs. Phetteplace

Motion made by Ms. Wells to adjourn the closed session at 5:50 p.m. Seconded by Ms. Vaira. Motion carried.

Motion made by Ms. Wells to enter regular session at 5:50 p.m. Seconded by Ms. Vaira. Motion carried.

Action Taken: A one time performance award will be given to an employee.

ADJOURNMENT

Motion made by Mr. Crupi to adjourn the meeting at 5:51 p.m. Seconded by Ms. Wells. Motion carried.

The next regularly scheduled meeting of the Board of Trustees is **Tuesday, October 10, 2023, at 4:00 p.m. via Zoom.**

Respectfully submitted,

Ashley Teagle